

SKACD #613
PO BOX 70
ENSIGN, KS 67841

INDIVIDUAL DEVELOPMENT PLAN

(May be Revised Annually)

OPTIONS

Please check appropriate option.

_____ A. Implement the plan with outcomes based goals as established by SKACD. Keep copy of attached outcomes.

_____ B. Implement the plan with outcomes based goals as established by SKACD with additional goals which reflect individual needs. Keep copy of attached outcomes and send in your outcome(s).

_____ C. Develop and implement an individual plan with outcomes based goals. Send in your outcome(s).

This Plan Will Expire ____/____/____

Name _____
Social Security # _____
Certificate Expiration Date _____
Job Assignment _____
School Building _____

Please check one of the following:

_____ This is My First IDP
_____ This is an Addition to My Original IDP
_____ This is an Update or Revision and Shall Replace Existing IDP

This Plan is Made for 1 2 3 4 5 Years
(Please Circle Appropriate Number)

Participating Employee _____ Date _____

Chairperson _____ Date _____

Designated Supervisor _____ Date _____

SKACD Board President _____ Date _____

OUTCOMES BASED GOALS

1. The staff of SKACD will demonstrate knowledge and implement ideas regarding current trends, practices, and/or research in regular and special education as evidenced by student progress.
2. The staff of SKACD will display knowledge and skills in the areas of curriculum and program development as demonstrated by increased student achievement.
3. The staff of SKACD will demonstrate personal and professional growth with an emphasis in the field of education as evidenced by improved team relations and individual performance.
4. The staff of SKACD will demonstrate knowledge of communication skills by evidence of enhanced student educational programming.
5. The staff of SKACD will participate in school improvement inservice activities as evidenced by student improvement.